



SCHOOL UNIFORM POLICY

October 2025



SCHOOL UNIFORM POLICY – OCTOBER 2025

Mission Statement

Our school aims to be a community which reflects real Gospel values of love and forgiveness.

A community in which each individual, child or adult can work and develop in an atmosphere of mutual respect and understanding;

so as to broaden their appreciation of the world, its cultures and its people.

Study - Sanctity – Service



School Motto

Only My Best Will Do. Be Kind To One Another. Amen.



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It is the policy of St Sebastian's Catholic Primary School & Nursery that all children are expected to wear school uniform and look smart from the moment they arrive at school. Uniform helps to develop a sense of identity and equality between children and reinforces the high expectations we have in the school.

1 - AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2 – OUR SCHOOL'S LEGAL DUTIES

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school, makes them feel most comfortable and is safe (*long hair is requested to be tied back*)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort due to personal or medical reasons.
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality. Requests will be considered on a case-by-case basis by the headteacher (Mrs J McCormick)



3 – LIMITING THE COST OF UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller e.g. by only the school jumper | cardigan | PE t-shirt features the school logo.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as saint point colours (red, blue, yellow green) or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

**4 – EXPECTATIONS FOR SCHOOL UNIFORM****Nursery : Winter & Summer Uniform**

NURSERY UNIFORM	
WINTER UNIFORM	SUMMER UNIFORM
Navy sweatshirt (badged)	Navy sweatshirt (badged)
Yellow polo shirt	Yellow polo shirt
Navy jogging bottoms	Navy jogging shorts
Black trainers (<i>no logo</i>)	Black trainers (<i>no logo</i>)

Reception – Y6 : Winter Uniform

RECEPTION – Y6 WINTER UNIFORM	
GIRLS UNIFORM	BOYS UNIFORM
St Sebastian's school tie	St Sebastian's school tie
Light blue shirt	Light blue shirt
Navy blue cardigan with yellow school badge	Navy blue jumper with yellow school badge
Navy blue knee-length pinafore OR skirt	Grey long trousers
Navy blue or grey ankle socks OR navy tights	Navy blue or grey ankle socks
Black flat full-shoe school shoes (no heel) OR black trainers (<i>no logo</i>)	Black flat full-shoe school shoes (no heel) OR black trainers (<i>no logo</i>)

**SCHOOL UNIFORM POLICY – OCTOBER 2025****Reception – Y6 : Summer Uniform**

RECEPTION – Y6 SUMMER UNIFORM	
GIRLS UNIFORM	BOYS UNIFORM
Navy blue gingham summer dress <i>(emphasis on NAVY BLUE gingham and DRESS)</i> <i>(Shorts are encouraged to be worn underneath)</i>	Pale blue polo shirt <i>(no logo required)</i>
Navy blue cardigan with yellow school badge	Navy blue jumper with yellow school badge
	Grey knee-length shorts
Navy blue or white ankle socks	Navy blue or grey ankle socks
Black flat full-shoe school shoes (no heel) OR black trainers <i>(no logo)</i>	Black flat full-shoe school shoes (no heel) OR black trainers <i>(no logo)</i>

Reception – Y6 : PE Kit

RECEPTION – Y6 PE KIT
Navy blue knee-length shorts (no cycling shorts)
Navy blue t-shirt with white school badge
Training shoes or pumps
<u>Movement and Dance</u>
These are taken in the school hall in bare feet to obtain a surer grip on both the floor and apparatus. Pumps may be worn only for medical reasons when notified by parents / carers.
Y6 – SWIMMING KIT
Swimming costume (no bikini's or football shorts)
Swimming Cap <i>(compulsory)</i>
Towel



EYFS (Nursery & Reception) : Waterproof Clothing

EYFS – WATERPROOF CLOTHING
Waterproof coat with a hood
Waterproof trousers <i>(separate, not all-in-one, to support independence when dressing and using the toilet)</i>
Wellies or waterproof boots

Reception – Y6 : Optional Uniform

RECEPTION – Y6 OPTIONAL UNIFORM
School PE Tracksuit (Optional) <i>A navy-blue tracksuit jacket with school logo and navy-blue tracksuit trousers are available for all children Reception to Year 6.</i>
School Coat (Optional) <i>A white badged school coat is available for all children Reception to Year 6.</i>
School Book Bags <i>Upon joining St Sebastian's in Reception, each child is given a book bag.</i>

Jewellery

For health and safety reasons, children are not permitted to wear jewellery at school. This includes earrings (including studs), bracelets, rings, necklaces, chains worn under clothing and any other adornments.

The only exception is a wristwatch (non-electronic & in line with safeguarding systems and procedures).

If your child has recently had their ears pierced, they must cover earrings with plasters while at school. If your child attends school wearing earrings, they will be offered microporous tape (breathable & low allergy) to cover them up in order to reduce the risk of injuries occurring.

In relation to jewellery, we will be sensitive to the needs of different cultures, races and religions and will act reasonably in accommodating these needs without compromising safety or discipline.



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Water Bottle

All children should bring a water bottle into school every day. This can be refilled by children at key points during the day.

Water bottles should be plastic or metal.

Water bottles must be clearly labelled with the pupil's name.

Adverse Weather

Hot Weather

Everyone attending the school during hot weather conditions are encouraged to apply sun cream before coming to school to minimise the chance of getting sunburnt. On these days, children will be encouraged to stay in the shade and bring a hat to wear. Parents may send sun-cream into school for their child to self-apply during the school day however this must be clearly labelled with child's name and for their exclusive use only. In extremely hot conditions, the school may make reasonable adjustments to the school uniform and this will be communicated to all parents via ClassDoJo.

Cold Weather

During cold weather, pupils are encouraged to wear scarves, gloves, coats and hats when they are outside. Additional layers underneath the usual school uniform are accepted, including vests, however these should not be visible. Base layers can be worn on days where children take part in P.E. Children will only be allowed onto the playground if they are wearing suitably warm clothing at the discretion of the supervising staff. If children arrive in school without a sufficient coat, we will contact parents and ask that this is supplied.

Presentation

It is the policy of St Sebastian's Catholic Primary School & Nursery that all children are expected to wear school uniform and look smart from the moment they arrive at school. Uniform helps to develop a sense of identity and equality between children and reinforces the high expectations we have in the school.

- Hair accessories must be small and simple and if possible complementing the uniform i.e. (navy-blue). Your child will be asked to remove large, inappropriate hair accessories. For those children with long hair, if a bobble has been lost or not provided, school will give the child a hair accessory.
- The wearing of make-up, acrylic nails or nail varnish is not permitted. Pupils wearing make-up, acrylic nails or nail varnish are required to remove it or, if appropriate, parents | carers will be requested to attend school to remove it.



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Labelling of uniform | items

School staff encourage good organisation of clothing and footwear (wellies | athletics spikes), with each child having a designated peg to store their belongings. All pupils' clothing and footwear must be **clearly labelled** with their name.

All clothing and footwear are the responsibility of the pupil and **not the school**.

If a child goes home in another child's clothing by accident, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box in the school office. Staff share weekly updates via ClassDoJo regarding any lost property items. All lost property is retained for a term and is sent to a local charity shop if it is not collected within this time so please regularly check all uniform is labelled.

5 – PURCHASING SCHOOL UNIFORM

Many items of St Sebastian's school uniform can be purchased from local high-street stores | supermarkets, e.g. blue shirts, grey long trousers | knee-length shorts, navy blue pinafore | skirt, socks, school shoes etc.

School badged items of St. Sebastian's school uniform (including PE kits and school coats) can be purchased from our official stockist:

SCHOOLWEAR BY LISA	
275 East Prescott Road, L14 2DB 0151 259 8277	72 Priors Road, L4 2RZ 0151 264 0700

We recommend ordering early to ensure sizes are available and to allow for delivery times.

For any questions about uniform items or sizing, please contact the school office for guidance.

Please let us know if providing uniform is a challenge for you and your family, we are always happy to help! We regularly display free items of school uniform and would encourage families to take what they need!



6 – EXPECTATIONS FOR OUR SCHOOL COMMUNITY

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also encouraged to speak with the headteacher (Mrs J McCormick) if they would like to request an amendment to the uniform policy in relation to their protected characteristics.

School recognises that there may be circumstances when a child struggles with the uniform policy. We would urge families to discuss this with us straight away, as our priority is to have your child happy and learning in school.

Parents & Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher (Mrs J McCormick) if they would like to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.



Staff

Staff will closely monitor children to make sure they are in correct uniform. They will reach out to families in a sensitive manner giving all children the appropriate support to enable them to comply with the uniform policy. In cases where it is suspected that financial hardship is impacting on policy compliance, staff will take a mindful and considerate approach to resolving the situation.

Governing Board

The Governing Board will review this policy and make sure that it:

- is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7 – NON COMPLIANCE

If a child is wearing inappropriate uniform, including footwear, accessories, P.E Kit or hairstyles, the school will contact the parent, explaining the need to ensure that future attendance includes the correct uniform.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, swimming kit, parents/carers may be asked to bring the item into school.

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing, immediately.

For repeated breaches of this policy, parents will be invited in to discuss the issue.

8 – MONITORING ARRANGEMENTS

This policy will be reviewed annually. At every review, it will be approved by the Full Governing Body.



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9 – LINKS TO OTHER POLICIES & GUIDANCE

This policy is linked to our:

- Behaviour & Relationships policy
- Equality information and objectives statement
- Complaints policy

Additional Uniform Guidance:

<https://www.gov.uk/government/publications/school-uniform>

<https://www.gov.uk/government/publications/cost-of-school-uniforms>

POLICY WRITTEN: September 2025

SHARED WITH GOVERNORS: October 2026

STAFF RESPONSIBLE: Mrs J McCormick

NEXT REVIEW: September 2026