



St Sebastian's Catholic Primary School & Nursery

Holly Road, Fairfield, Liverpool, L7 0LH

Tel: 0151 260 9697 Email: sebastians-ao@st-sebastians.liverpool.sch.uk

Headteacher: Mrs J McCormick



EXTERNAL ADVERT – DEPUTY HEAD TEACHER JOB ADVERT

JOB TITLE	Deputy Head Teacher
REPORTING TO	Head Teacher & Governors
LINE MANAGER OF	Teachers & Learning Support Staff
PAY GRADE	Leadership 8 - 12
CONTRACT	Permanent
SCHOOL TOUR	
	Wednesday 13th May 2026 (4.30pm) <i>Please call the school office prior to confirm attendance: 0151 260 9697</i>
CLOSING DATE	Sunday 17th May 2026 (8.00pm)
SHORTLISTING DATE	Monday 18th May 2026 (9.30am)
TASK INTERVIEW DATE	Thursday 21st May 2026
START DATE	Tuesday 1st September 2026

ST SEBASTIAN'S CATHOLIC PRIMARY SCHOOL & NURSERY

We are delighted to offer an exciting opportunity for an experienced senior leader or a highly effective aspiring leader to join us as **Deputy Headteacher**. We are seeking someone who will bring warmth, expertise and confidence to our leadership team, and who believes deeply in the power of Catholic education to transform lives.

St Sebastian's is a faith filled, welcoming community where Gospel values guide our decisions and shape our relationships. We are committed to excellence, opportunity and nurturing the unique potential of every child. Our children are enthusiastic, curious and full of joy. Our staff are dedicated, compassionate and work together like a family.

We are seeking a Deputy Headteacher who will help us build on our strong foundations and lead us into the next chapter of our journey. Working closely with the Headteacher, you will play a key role in inspiring staff, driving school improvement and ensuring that every child receives the very best education.

A central focus of this role will be the strategic leadership of curriculum and assessment across the school. We are looking for a leader who can design, implement and continually refine an ambitious, knowledge rich and inclusive curriculum that broadens children's understanding of the world around them and enables every

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pupil to flourish. You will ensure that assessment is purposeful, effective and used intelligently to identify strengths, address gaps and secure excellent outcomes for all pupils.

You will lead and support colleagues to deliver high quality teaching, raise standards and create a culture of high expectations, continuous improvement and professional growth.

Applicants must be practising Catholics who can demonstrate active participation in parish life and provide a faith reference.

We would love you to bring:

- A genuine commitment to Catholic beliefs, practices and parish life
- A warm, visible and compassionate leadership style that inspires trust
- The ability to articulate and deliver a vision rooted in Catholic values and academic excellence
- A proven track record of improving standards in a leadership role
- Strong expertise in curriculum design, implementation and assessment
- A secure understanding of high-quality teaching and how to improve outcomes for all learners
- The confidence to set ambitious goals, lead change and build long term sustainability
- A strong sense of integrity and the ability to be an outstanding role model for pupils, staff and families
- A passion for developing others and helping staff grow professionally
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In return, we offer:

- A warm, friendly and supportive working environment where you will be valued.
- A committed team who care deeply about each other and the children we serve.
- Enthusiastic pupils who love coming to school and bring joy to every day.
- A staff team who work together as a family and support one another wholeheartedly.
- A school with high aspirations for pupils and staff, rooted in faith, kindness and community.
- The opportunity to make a lasting impact through leading curriculum and assessment at an exciting stage in our journey

ABOUT THE ROLE

Please refer to job description

PERSONAL QUALITIES

Please refer to person specification

HOW TO APPLY

School Tour: Wednesday 13th May 2026 at 4.30pm (please call the school office prior to confirm attendance)

Application Form consists of:

- ✓ CES Senior Leadership Application Form
- ✓ CES Consent to Obtain References
- ✓ CES Equal Opportunities Monitoring Form
- ✓ CES Rehabilitation of Offenders Act 1974 – Disclosure Form

Applications are invited from experienced teachers.

All applicants must be available for task | interview on stated day.



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Headteacher: Mrs J McCormick

Candidates should complete CES Application Form & evidence their strengths in accordance with the job description & person specification. Supporting statements within your application form must be no more than 1300 words.

ALL completed application documents should be emailed to Mrs J McCormick at jmccormick@ssscfederation.co.uk by Sunday 17th May 2026 (8.00pm).

Alternatively, paper application packs are available for collection from the school office.

SAFER RECRUITMENT INFORMATION

St Sebastian's Catholic Primary School is committed to safeguarding children and has safer recruitment procedures in keeping with DFE statutory guidance. The successful candidates will be offered the post subject to all the required DFE pre-employment checks being completed including an Enhanced DBS Certificate including a Children's Barred List Check. An Online Search will be completed for all shortlisted candidates. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide:

<https://www.gov.uk/government/publications/dbs-filtering-guidance>

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