



St Sebastian's Catholic Primary School & Nursery

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Headteacher: Mrs J McCormick

LETTER TO DEPUTY HEADTEACHER APPLICANTS

Dear Applicant,

Thank you for your interest in the position of Deputy Headteacher at St Sebastian's Catholic Primary School & Nursery. It is a pleasure to welcome you to a community where faith, family and education are deeply intertwined and where generations of local families have entrusted us with the education and care of their children.

Situated in the heart of Fairfield, Kensington, Liverpool, St Sebastian's is a school rich in tradition and shaped by strong, enduring relationships. Many of our pupils are the children, grandchildren and even great grandchildren of former pupils. This is a testament to the trust our community places in us and the warmth that defines our school family. As an ex-pupil myself, it is an absolute privilege to serve this community and help guide the next generation with the same care, love and high expectations that shaped my own childhood.

Our mission is rooted in Gospel values and expressed daily through our school motto:

Only my best will do. Be kind to one another. Amen.

These words guide the way we learn, the way we treat one another and the way we grow together as a family. As Deputy Headteacher, you will play a vital role in modelling this ethos while helping to secure the highest standards for every child.

This is an exciting opportunity for a talented leader to make a significant impact through the strategic leadership of curriculum and assessment across the school. We are seeking someone with the vision, expertise and determination to ensure that our curriculum is ambitious, knowledge rich and inclusive, enabling every child to develop a deep understanding of the world around them and a love of learning.

You will lead the continued development, implementation and evaluation of curriculum across all phases, ensuring progression, coherence and excellence in every subject. Alongside this, you will have a sharp focus on assessment, ensuring that systems are purposeful, manageable and used effectively to identify next steps, celebrate success and secure strong outcomes for all pupils.

Working closely with the Headteacher, you will support and develop staff, drive high quality teaching and learning, and help create a culture of high expectations, accountability and professional growth.

Only My Best Will Do. Be Kind To One Another. Amen

We are seeking a leader who:

- Is a practising Catholic with a deep commitment to the mission of Catholic education
- Has a strong track record of successful leadership and raising standards
- Has substantial expertise in curriculum development, teaching, learning and assessment
- Understands how to use assessment effectively to improve outcomes for all pupils
- Is an outstanding practitioner who can inspire, support and develop staff across the school
- Leads with humility, compassion and a strong moral purpose
- Has the strategic insight to drive school improvement and the resilience to lead with hope and determination
- Builds strong, trusting relationships with children, families, staff, governors and parish partners

What we offer you:

- A warm, family orientated school community with strong generational roots
- A committed Governing Body who will support and challenge you in equal measure
- A staff team who value teamwork, wellbeing and a shared sense of mission
- Children who bring joy, curiosity and a deep sense of belonging to our school family
- The opportunity to shape curriculum and assessment at a pivotal stage in our journey and make a lasting difference to children's lives

If you feel called to this role and believe you can contribute to the continued growth and flourishing of St Sebastian's, I warmly invite you to explore the application pack. We would be delighted to welcome you for a visit so that you can experience first-hand the warmth, spirit and faith filled ethos that make our school so special.

Thank you once again for your interest. I look forward to the possibility of welcoming you into our school community.

Yours sincerely,

Mrs Joanne McCormick

Headteacher

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